

## APPENDIX 6

# SURF LIFE SAVING CODES OF CONDUCT

### Surf Life Saving Code of Conduct

SLSA requires every individual and organisation bound by this policy to:

- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealing with others, and be a positive role model
- Make a commitment to providing quality service
- Be aware of, and maintain an uncompromising adherence to SLSA's standards, rules, regulations and policies
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age
- Contribute to the provision of a safe environment for the conduct of all activities within surf lifesaving
- Abide by the relevant Role-Specific Codes of Conduct outlined in Annexure 2 of the Member Safety and Wellbeing policy

### Surf Life Saving Team Leader Code of Conduct

An SLSA Team Leader (eg. Patrol Captain, ORB Skipper, etc.) will:

- Agree to abide by the code of conduct
- Be responsible for the overall safety and well-being of the members of the patrol
- Maintain a 'duty of care' towards team members, an accountability for the management of the team and a responsibility for the actions of the team members
- Have a sound knowledge of SLSA policies, responsibilities and lifesaving techniques, and ensure that the conduct of the patrol is in accordance with these policies and guidelines
- Foster a collaborative approach to the management of the patrol
- Treat the general public with respect and communicate with them in a professional manner
- Be a positive role model for surf lifesavers and SLSA

### Surf Life Saving Team Manager Code of Conduct

An SLSA Team Manager will:

- Agree to abide by the code of conduct
- Be responsible for the overall safety and well-being of team members and officials when travelling with a team
- Maintain a 'duty of care' towards team members and an

accountability for the management of the team

- Have a sound knowledge of SLSA policies, responsibilities and competition rules, and ensure that the conduct of the affairs of the team is in accordance with these policies and guidelines
- Foster a collaborative approach to the management of the team
- Be a positive role model for surf lifesavers and SLSA

### Surf Life Saving Age Manager Code of Conduct

An SLSA Age Manager (junior activities) will:

- Agree to abide by the code of conduct
- Be responsible for the overall safety and well-being of the group
- Be responsible for the group's learning
- Take time to plan and prepare the activities delivered to the group
- Foster a collaborative approach to the management of the group
- Instil enjoyment and fun in what they do
- Be a positive role model for surf lifesavers and SLSA

### Surf Life Saving Coach Code of Conduct

An SLSA Coach will:

- Agree to abide by the code of conduct
- Be responsible for matters concerning the coaching, training and development of surf lifesavers
- Provide positive feedback to participants
- Treat all participants equally
- Maintain a 'duty of care' towards others and an accountability for matters relating to training and competition
- Have a sound working knowledge of SLSA policies, rules and regulations and coaching techniques
- Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances
- Ensure that any physical contact with others is;
  - appropriate to the situation
  - necessary for the persons skill development
- Provide a safe environment for training and competition
- Be a positive role model for surf lifesavers and SLSA

## **Surf Life Saving Official Code of Conduct**

An SLSA Official will:

- Agree to abide by the code of conduct
- Be responsible for matters concerning the development of surf lifesavers and the conduct of competitions
- Maintain a 'duty of care' towards others and an accountability for matters relating to training and competition
- Have a sound working knowledge of SLSA policies, rules and regulations
- Be impartial and accept the responsibility for all actions taken
- Ensure that any physical contact with others is;
  - o appropriate to the situation
  - o necessary for the persons skill development
- Provide a safe environment for training and competition
- Be a positive role model for surf lifesavers and SLSA

## **Surf Life Saving Administrator/Director/Officer Code of Conduct**

An SLSA Administrator/Director/Officer will:

- Agree to abide by the code of conduct
- Be fair, considerate and honest with others
- Operate within the rules of SLSA
- Be professional in your actions. Your language, presentation, manner and punctuality should reflect high standards
- Resolve conflicts fairly and promptly through established procedures
- Maintain strict impartiality
- Maintain a safe environment for others
- Show concern and caution towards others
- Be a positive role model for others

## **Surf Life Saving Parent/Guardian Code of Conduct**

A Parent/Guardian of an SLSA member will:

- Remember that their child participate in surf lifesaving for their own enjoyment
- Focus on their child's efforts and performance rather than winning and losing
- Show appreciation for good performance by all participants
- Never ridicule or yell at their child or other children for making a mistake
- Respect officials decisions and teach their children to do likewise
- Not physically or verbally abuse or harass anyone associated with the activities (eg. coach, official, age manager, etc.)
- Be a positive role model for others